



## **Purpose**

Together, we're changing the way the world defines and views disability by making profound differences in people's lives every day.

## **Our Mission**

Easterseals Midwest helps individuals with developmental disabilities – including autism – learn, live, work and participate in the community.

## **Our Vision**

Easterseals Midwest strives to be a leader in the field of delivering exceptional services that help build communities where all people with developmental disabilities have equal opportunities to realize their goals, dreams and aspirations.

## **Core Values**

All people should be treated with dignity and respect. All people should have choices and control of their own lives. And, all people can live, learn, work and play in a community that values their contributions, regardless of their disability.

- We put the people we serve first.
- We tailor our approach to help each individual with developmental disabilities - including autism - live the fullest life possible.
- We partner with families to provide education and options on how they can help their family members with developmental disabilities live the fullest life possible.
- We recognize our direct staff as our most important asset.
- We value our staff and provide them with a supportive, engaging and rewarding work experience, where we all share a commitment to excellence and continuous learning.
- We are good community neighbors and provide objective consultation in support of services, research and government policies.
- We advocate on behalf of individuals with developmental disabilities – including autism – at both the state and federal level to ensure their needs are known.
- We practice excellent fiscal management to ensure long-term viability of the services we provide.
- We are good stewards of the financial and other support we receive, and we provide clear information about the results we produce for those we serve to all of our funders and supporters.