



**Wendy Sullivan, Chief Executive Officer**

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314-394-7016 or 314-283-7705

Wendy has more than 38 years of experience advocating for the inclusion of people with developmental disabilities into our communities. As a special education teacher, she came to Easterseals Midwest to work directly with people with disabilities, helping them to live in their own homes, find jobs, and make friends. Promoted to positions of increasing responsibility, she was appointed CEO of the organization in 1997.

Under Wendy's leadership, the expansion of programs, mergers, and acquisitions has made Easterseals the largest organization of services to people with developmental disabilities in Missouri. The organization continues to expand to meet the needs of individuals and families throughout the state, as well as in Kansas and Illinois.

To further Easterseals' mission and to advocate on behalf of all people with disabilities, Wendy has led initiatives to deinstitutionalize individuals with developmental disabilities and increase funding for services. She serves on the Affiliate Leadership Council and Public Policy Committee at the Easterseals national organization. As a volunteer, she serves as the president of the board of directors of L'Arche USA, an international faith-based organization that seeks to raise awareness of the gifts of people with developmental disabilities.



**Jeff Arledge, Executive Vice President – Chief Financial Officer**

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314-394-7020 or 314-610-3072

As Executive Vice President and Chief Financial Officer, Jeff Arledge is responsible for the successful implementation of the strategic plan and strengthening Easterseals Midwest. He is accountable for the management of finances, technology, risk management, and real estate for the organization.

Before joining Easterseals Midwest, Jeff spent four years with Advanced ICU Care, the largest provider of Tele-ICU services in the nation, as Executive Director of Operations Analysis. Jeff also spent nearly nine years at BJC Healthcare, a \$4.8 billion nonprofit health care organization in St. Louis, where he served as CFO of Homecare & Community Services as well as Director of Financial Planning & Analysis.

His professional career spans both the health care and the financial services industry with strengths in strategic planning, financial management, process improvement, operations, and information technology. Jeff received a B.S. in Finance from Missouri State University, holds the Chartered Financial Analyst® designation, and obtained the Certified Healthcare Financial Professional certification from the Healthcare Financial Management Association.



**Tom Barry, Executive Vice President – Chief Development Officer**

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314-394-7018 or 314-517-2622

As Executive Vice President of External Relations and Chief Development Officer, Tom is responsible for guiding and developing the organization's relationships with external stakeholders through strategic marketing, government relations, and philanthropic endeavors.

Tom is an expert in the field of organizational leadership, specializing in developing nonprofit strategies as it relates to fundraising, advocacy, communication, and stakeholder engagement. He joined Easterseals in 2015. He brought with him his nearly 20 years of experience in the philanthropic, advertising and government relations. Tom has spent the last ten years focused on the health-care industry.

Tom began his career in the online advertising industry. He quickly realized his heart was not in corporate America and spent the next ten years working with some of the most respected institutions in the nation, including Saint Louis Zoological Society, Saint Louis Art Museum, and Saint Louis Science Center.



**Tec Chapman, Executive Vice President – Chief Program Officer**

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314-394-7784 or 573-239-8136

As the Executive Vice President and Chief Program Officer for Easterseals Midwest in the western region of Missouri and the state of Kansas, Tec oversees Community Living, Employment, and Early Childhood Services, as well as any new services that arise at Easterseals Midwest.

Tec has an extensive background and over 30 years supporting individuals with disabilities and their families, working with federal, state and local agencies and policymakers. He has served as Deputy Director of the Division of Developmental Disabilities at the Missouri Department of Mental Health, was a Joseph P. Kennedy Foundation Public Policy Fellow on the United States Senate Health, Education, Labor, and Pensions (HELP) Committee in Washington DC, Coordinator of Service Demonstrations at the Institute for Human Development at the University of Missouri - Kansas City, and Executive Director of Services for Independent Living in Columbia, Missouri.

Tec is a recipient of the Anne Rudigier Award from the Association of University Centers for Excellence on Developmental Disabilities (AUCD) for his demonstrated dedication and commitment to enhancing the lives of families and individuals with developmental disabilities

Tec works to ensure quality and consistency of our services, help increase the numbers of individuals we are able to offer services to, and lead our service innovation efforts.



**Jeanne Marshall, Executive Vice President – Chief Program Officer**

[Jeanne.marshall@esmw.org](mailto:Jeanne.marshall@esmw.org)

314-567-1361 or 314-575-4184

As the Executive Vice President of Services and Chief Program Officer for Easterseals Midwest, Jeanne Marshall oversees all program operations conducted by the agency, which serves over 5000 individuals with developmental disabilities across Missouri, Kansas, and Illinois. She has been employed by Easterseals since 1987 when she began volunteering and working as a classroom assistant.

Jeanne holds a master's degree in special education from the University of Missouri, as well as a master's degree in applied behavior analysis from the University of Nevada. She is a Board Certified and Licensed Behavior Analyst. She also holds teaching certifications in special education for learning disabilities and behavior disorders.

For more than ten years, Jeanne has served as a surveyor for the Commission on Accreditation of Rehabilitation Facilities (CARF), an international nonprofit organization that reviews and grants accreditation for organizations serving people with developmental disabilities. She also has served on the board of directors for St. Bridget of Kildare School, the Association for Aging with Developmental Disabilities, the Autism Collective and the Missouri Association for Behavior Analysis.



**Laurel Taylor, Executive Vice President – Chief Human Resources Officer**

[Laurel.taylor@esmw.org](mailto:Laurel.taylor@esmw.org)

314-567-8137 or 314-440-5754

As Executive Vice President and Chief Human Resources Officer, Laurel Taylor is responsible for leading the human resources functions for Easterseals Midwest, which employs 1700 staff members across the state.

Laurel joined Easterseals in 2010. She has more than 20 years of human resources experience in the health-care field, with a strong background in employee relations, benefits, recruitment, and compensation. Laurel began her career working in the temporary placement industry and moved into the healthcare field a few years later where she gained a passion for helping people. She worked at Deaconess Health System and Washington University School of Medicine.

Laurel graduated from Culver Stockton College with a degree in the Administration of Justice and a minor in Psychology.



**Tina Ricks, Executive Services Manager**

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314-394-7015 or 314-753-2687

Tina Ricks has been with Easterseals Midwest for 32 years and currently serves as the Executive Services Manager overseeing the administrative services team ensuring all support activities are carried on efficiently and effectively to allow operations of the organization to function properly.

Tina began her career with Easterseals as the file clerk and entered all client demographics into our first database in 1987. Tina soon afterward began serving members of the management team and was promoted in 1994 to the position of executive assistant supporting the executive director's office and the board of directors. Tina began working with Wendy Sullivan in 1995 and continues that partnership today.

Tina's sister Carla had a developmental disability, and it was that relationship that drives her commitment and profound passion to the Easterseals mission.